

# University of Manitoba/Winnipeg Panhellenic Recruitment Rules 2001

## 1. Potential New Member Eligibility Requirements

To be eligible for Formal Recruitment, a woman must be attending the University of Manitoba or the University of Winnipeg and must be registered as a full time, matriculated student [in the equivalent of 3 full credit courses (i.e., 18 credit hours)]. She must be in good academic standing as required by the University. Individual chapter GPA requirements for membership may vary.

To be eligible to be offered a bid at Bid Matching, the potential new member must attend a two recruitment events from Round 1, 2; and Preference. Women who are unable to meet this requirement will be put on the Panhellenic COB list to be distributed to all groups so that they may be informally recruited after Formal Recruitment has officially ended.

## 2. Event Organization

There will be two (2) rounds of open recruitment events held on campus– Round 1 - Thursday, September 20<sup>th</sup>, starting at 5:45pm; and Round 2 - Friday September 21<sup>st</sup>, starting at 5:00pm. Round 1 and Round 2 events will be 30 minutes in length, with 10-minute intervals between parties. For the Open Rounds, food will be provided only in the Panhellenic room, and not in individual chapter rooms during parties. Chapters may have water available during the parties.

Preference will be an invitation event, and will be held off campus at the homes of alumnae. Preference will be held Sunday, September 23<sup>rd</sup>, and will have 45-minute parties, with the first party starting at 7:00pm. Food will be provided by the chapter and alumnae.

Bid Day will be held on campus Monday September 24<sup>th</sup> between 12:00pm and 2:00pm. This will be a pizza party sponsored by the Panhellenic.

All members are expected to participate in posting posters around both campuses and manning Information booths as scheduled.

## 3. Preference Invitation Lists

Preference invitation lists shall be collected by the chapters delegate and delivered to the Panhellenic Adviser by 6:00pm Saturday, September 22<sup>nd</sup>, 2001. These may be emailed to the Panhellenic Adviser. Preference invitation cards will be prepared by Panhellenic and will be hand-delivered by the Panhellenic Executive & Adviser at the Potential New Members homes between 7pm and 9pm Saturday September 22<sup>nd</sup>. If a Potential New Member will not be home, she will receive notification from the Panhellenic Adviser by phone and email. Potential New Members will notify Panhellenic of their invitation acceptances by 12 noon, Sunday, September 23<sup>rd</sup>. Chapter will be notified of attendees by no later than 2 pm Sunday, September 23<sup>rd</sup> via both phone and email.

## 4. Quota and Bid List

Quota will be set after Preference is completed. Chapters will be notified at their Preference location by phone to what Quota has been set by Panhellenic.

Bid lists need be made the night of Preference, using the format noted in the NPC Green Book. The alumna participating in Bid Matching must bring **two (2)** copies of the chapters list to Bid Matching, with 1 being retained on file with the Panhellenic Advisor. (p.90). Bid Matching will occur after Preference on Sunday, September 23<sup>rd</sup>, at a location to be determined. Bids will be distributed at 12pm Monday September 24<sup>th</sup>. Advisors must also bring to Bid Matching enough bid cards to be filled in.

# University of Manitoba/Winnipeg Panhellenic Recruitment Rules 2001

## 5. Continuous Open Recruitment

For Continuous Open Recruitment, Potential New Members accepting bids must sign COB Acceptance Cards within 24 hours and submit to the Panhellenic President or Panhellenic Adviser. Failure to do so will incur a recruitment infraction. They can be downloaded from <http://umanitobanpc.tripod.com/cobacceptance8.PDF>

## 6. Current Member/Potential Member Contact during Recruitment

During Formal Recruitment, initiated members should not talk extensively with potential members outside of recruitment events. To avoid any confusion, the following guidelines have been established:

- **Do** smile and say hello
- **Do** ask if they will be attending the next event
- Do not mention your sorority/female fraternity
- Do not offer a ride anywhere
- Do not buy them anything

Conversation should be restricted to 2 minutes if possible. Don't worry about offending them; they know the rules as well as you do. If the potential member is a sister, please keep conversation neutral.

## 7. Strict Silence

Strict Silence is the period in which there will be no conversation or contact between women's fraternity members and prospective members. This includes all references to fraternities, verbal, written, typed or printed. Strict Silence is the period from the end of Preference until she reports to the fraternity from which she accepts a bid. (P.80)

---

## Recruitment Infractions

### Major

1. Suggesting to a potential member that she refuse a bid from one group in order to wait for a bid from another group, or suggesting that she list only one choice on her preference card.
2. Pledging during the summer, or promising to pledge a potential member participating in Formal Recruitment.
3. Placing an oral invitation to preference after invitations have already been picked up. **ONLY** the Panhellenic Advisor may do this.
4. Involving men or alcohol at any event during Formal Recruitment, **including** Bid Day activities.

# University of Manitoba/Winnipeg Panhellenic Recruitment Rules 2001

## Minor

1. Allowing a potential member to acquire any possession from an initiated member other than information provided by Panhellenic.
2. Submitting either Preference invitation lists, Bid lists, or COB Acceptance cards late.
3. Engaging in any infraction activity deemed detrimental to the system as a whole by the Panhellenic Council. This would include leaving a mess in University Center, not postering, or discussing internal affairs, such as the enforcement of penalties, with people outside the system.
4. Talking to a potential member outside of Formal Recruitment events for longer than deemed necessary and/or on topics pertaining to an individual sorority.
5. Delaying the departure of potential members from events or from Preference.
6. Having less than one half of the active chapter present at the Recruitment Rules Workshop, or members not showing up for their shifts at the Information Booths.

## Penalties for Recruitment Infractions

The Panhellenic Council is responsible for the amicable relations between all the members of the sororities and female fraternities. For that reason, and because the NPC Unanimous Agreements specifies it, all reports of infractions, as well as decisions regarding penalties will be handled by the council. This will be done as follows:

1. Within 24 hours of hearing of it, and within 10 days of it occurring, a report may be filed.
2. The report must be filed with the Panhellenic President
  - (a) by a chapter, signed by the president
  - (b) in written form
  - (c) based on these rules
  - (d) based on fact, with witness
  - (e) specific as to the time, place, and witness
3. The Panhellenic Council will convene within 24 hours and attempt an amicable solution. If the decision is not acceptable by those involved, they may make an appeal to the NPC College Panhellenic Judicial Committee. Procedures for this unfortunate scenario are available upon request.

Penalties will be appropriate to the severity of that infraction, taking into consideration the damage done to the system or to another group or individual. All cases will be treated with complete objectivity. Penalties that may be incurred are as follows (in increasing severity):

1. A reprimand before the council
2. A written apology to those concerned
3. A reprimand before the collected system
4. A required constructive activity beneficial either to Panhellenic or to philanthropy of the Panhellenic Council's choice.
5. Attendance denied to Panhellenic Formal, without remittance of payment.

# University of Manitoba/Winnipeg Panhellenic Recruitment Rules 2001

The Panhellenic Council is very serious about keeping relations amicable and smooth. Please aid us in this by not breaking rules. It must be noted that any penalty incurred is reported to the NPC delegate, the International President and the NPC Area Adviser of any group involved.

## Appendix

### University of Manitoba/Winnipeg Panhellenic Council Executive

---

**President**

Kristen Paupanekis  
k\_paupanekis@hotmail.com

**Treasurer**

Julie D'Avignon  
rugbygumby@hotmail.com

**Recruitment Chair**

Brenda Calder  
brendacalder@hotmail.com

**Panhellenic Adviser**

Shala Berry  
shalaberry@mb.sympatico.ca